

REPUBLIC OF RWANDA



EASTERN PROVINCE
NYAGATARE DISTRICT
P. O BOX 20 NYAGATARE
e-mail: info@nyagatare.gov.rw

JOB ANNOUNCEMENT

Nyagatare District under the support of CDAT project would like to recruit competent field full staffs that will be supervising the project interventions in sectors of interventions; Mukama, Rukomo, Nyagatare and Katabagemu.

Those who are interested should submit their documents at District central secretariat not later than 26/6/2023 from 9:30am to 17hr.

Late submission documents will be rejected.

Done at Nyagatare on 19/6/2023.

Fred HATEGEKIMANA
Executive secretary Nyagatare District



TERMS OF REFERENCE FOR STAFFS TO BE RECRUITED UNDER THE CDAT PROEJCT

Required Staff	Number	Qualification and Experience	Responsibilities
Site supervisors	One supervisor per site	<p>Holding Bachelor's degree in Agriculture and related field or Diploma in agriculture or related field with 5 years of general experience in agriculture domain. General knowledge of land land preparation on contour, plantation on spacings, community mobilization, Integrated Watershed Management, HIMO approach, etc. General professional experience in the implementation of crop intensification activities including Land preparation, Planting and fertilizers application, with Specific cumulative experience of 24 months in technical coordination or supervision of land husbandry activity.</p>	<ul style="list-style-type: none"> • Daily deployment of casual workers (giving opportunity to women, men and young people) and attribution of daily tasks to casual laborers • Provide technical guidance to site agronomists for whole process from land preparation ,fertilizers application and planting - Provide daily technical guidance to the site technicians • Assist in organizing land owners into small groups ("Amatsinda") in order to set up on-site extension system (Twigire extension system), to consolidate land and valorization of the developed command area within scheme (ensuring prepared land/ plots are well planted using green fertilizers and compost combined with precise application of synthetic fertilizer if needed), Ensure the performance of the technical team (site agronomists) deployed on the site and the performance of casual laborers.

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Required Staff	Number	Qualification and Experience	Responsibilities
			<ul style="list-style-type: none"> • To crosscheck, prepare and submit fortnight lists of manpower. • Produce and submit daily and weekly reports to the Site Coordinator with a copy to the Project Field Staff • To ensure: <ul style="list-style-type: none"> ✓ Dimensions, spacing and gradient or levelness quality of earth bunds, improved bench terrace and ditches made as of technical specification ✓ All constructed improved bench terraces are connected to cut off drains or waterways ✓ the inverse slope of the level terraces and connectivity to the drainage canals (wherever recommended) constructed along their up-slope sides are respected ✓ The gradient of the embankments of the terraces, waterways and cut off drains is well done according to the technical specifications ✓ Dimensions, spacing, gradient and side slope of cut off drains and waterways are well done

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Required Staff	Number	Qualification and Experience	Responsibilities
			<p>depending on the coming water from the surrounding catchment</p> <ul style="list-style-type: none"> ✓ wooden trusses and pegs used in the constructions of gully plugs and check dams are of good quality ✓ the embankment of gullies shaping for maintaining stability is well graded ✓ The lime and compost are applied at the right time and dose. ✓ Height, type and planting dimension as well as area coverage of grasses, and herbaceous legumes planted for strengthening terraces, ditches and gully embankments, floors and sides of cut off drains and waterways are respected according to the technical specification ✓ Embankments of constructed bench terrace and are protected as per their technical specifications; ✓ Most or the totality of the check dams materials are found from local community working with district community development

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Required Staff	Number	Qualification and Experience	Responsibilities
			<p>officer in order to build sustainable ownership and reduce the cost of land husbandry works</p> <ul style="list-style-type: none"> ✓ All the constructed infrastructures are well maintained ✓ The task daily assigned to a single labourer is accomplished in time at the quality required. <ul style="list-style-type: none"> • The report on land husbandry work per site is daily done to the District Technicians, Project Coordinator (DPC) and Project Land Husbandry Officer .
Site Surveyor	1	Minimum A2 level in Topography/agricultural engineering or related fields with at least 4 years' experience in topography surveys in agriculture related projects; specific experience of minimum 2 years in topography surveys in agriculture.	<ul style="list-style-type: none"> • To perform pegging activity as requested by the Supervisor • To use efficiently the labor force deployed for pegging activity; • To report on work progress to the Supervisor on daily basis; • To monitor daily his manpower attendance and report to the Supervisor

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